

**JOB OPPORTUNITY  
 THERAPIST (RP/MSW), BROCKVILLE, FULL-TIME  
 COMPETITION #2023-70**

Please submit a cover letter and resume referencing the competition # to:

[CAREERS@LLGAMH.ca](mailto:CAREERS@LLGAMH.ca)

**Salary Range:** \$36.19/hour - \$38.81/hour

**Location:** Various locations

**Job Type:** Full-time

**Shifts:** Monday to Friday, 8:00 a.m. to 4:30 p.m.

**Reports to:** Clinical Manager of Professional Practice and Education

The Therapist works as part of the multi-disciplinary team and will provide therapeutic counselling utilizing a variety of evidence-based approaches. Therapy is recovery focused and time limited, promoting independence through sessions that are solution-focused and strengths-based.

The Therapist conducts comprehensive assessments through the completion of coordinated access forms to determine eligibility for services according to defined criteria and may make alternative referrals to community service providers. The Therapist also collects data for statistical and reporting purposes.

**Responsibilities and Duties:**

- Work effectively with clients who present with multiple and complex issues with addictions and mental health.
- Completes initial screening of the individual.
- Administers and interprets standardized assessments for various Agency programs, including providing appropriate assessments and treatment interventions to individuals with lived and living experience of substance use.
- Identifies the services that are required and directs the referral to the appropriate program or makes recommendations regarding alternative service providers ensuring that the client is referred to the most appropriate service
- Provide individualized and/or therapeutic counselling, as well as group counselling.
- Assist clients to define and understand their problems and learn the skills to act on them.
- Liaises with referring sources to ensure coordinated access to appropriate services.

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[www.llgamh.ca](http://www.llgamh.ca)

Main Office  
 25 Front Ave. W  
 Brockville, ON  
 K6V 4J2

Delta  
 18 King St.  
 Delta, ON  
 K0E 1G0

Gananoque  
 23 Mill St.  
 Gananoque, ON  
 K7G 2L5

Kemptville  
 2671 Concession Rd.  
 Kemptville, ON  
 K0G 1J0

Prescott  
 2652 County Rd. 2  
 Prescott, ON  
 K0E 1T0

Smiths Falls  
 179 Elmsley St. N.  
 Smiths Falls, ON  
 K7A 2H8

- Empower, challenge and guide clients through thoughts, feelings, choices and actions which will enhance their personal growth.
- Assist clients to define and understand their problems and learn the skills to act on them.
- Evaluate individual client progress on an ongoing basis, ensuring changes as appropriate.
- Maintain accurate and current confidential client files and progress reports.
- Participate in case conferences, team and staff meetings.
- Represent Lanark Leeds and Grenville Addictions and Mental Health to the community at large.

### Qualifications:

- A minimum of a Master of Counselling or Master of Social Work from a recognized post-secondary institution.
- Current registration in good standing with the appropriate college and regulatory body.
- Experience working in community mental health and addictions is an asset
- Experience assessing and providing services and clinical counselling to adults with co-occurring complex needs is an asset.
- In-depth knowledge of mental illness from a psychosocial perspective.
- Excellent clinical skills in the areas of assessment, treatment, and rehabilitation.
- Knowledge of evidence-based counselling and trauma-informed strategies and techniques.
- Knowledge of the Mental Health Act and other relevant legislation.
- Completion of specialized training/course(s) in supporting individuals who are substance using/dependent preferred.
- Excellent communication, consultation, interpersonal and conflict resolution skills are necessary.
- Demonstrated ability to collect, maintain, and analyze data
- Thorough knowledge and understanding of community mental health service needs of clients and the availability of other community based mental health programs, agencies and resources.
- A clear understanding of and ability to demonstrate professional ethics, boundaries, and judgement.
- Ability to manage time effectively.
- Average to above average computer and keyboarding skills.
- Current First Aid and CPR Certification.
- Satisfactory Vulnerable Sector Criminal Reference Check.

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- A valid Ontario Driver's Licence, insurance and access to a vehicle with a minimum \$2,000,000 vehicle liability insurance.
- Compliance with Policy AH-C5 COVID-19 Vaccination Policy.

Posting Date: October 18, 2023

Closing Date: October 24, 2023

*Internal applicants will be considered before external applicants. We thank all applicants for their expressed interest; however, only applicants selected for an interview will be contacted.*

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